



What's Happening at Grace

ADVENT SERVICES

Sunday, December 3 – First Sunday of Advent

9AM Traditional Said Holy Eucharist Service (Book of Common Prayer)

11AM Contemporary Holy Eucharist Service with Music (Book of Alternative Services)

Sunday, December 10 – Second Sunday of Advent

9AM Traditional Said Holy Eucharist Service (Book of Common Prayer)

11AM Contemporary Holy Eucharist Service with Music (Book of Alternative Services)

Sunday, December 17 – Third Sunday of Advent

9AM Traditional Said Holy Eucharist Service (Book of Common Prayer)

11AM Contemporary Holy Eucharist Service with Music & Anointing for Healing (Book of Alternative Services)

Sunday, December 24 – Fourth Sunday of Advent

9AM Traditional Said Holy Eucharist Service (Book of Common Prayer)

11AM Contemporary Holy Eucharist Service with Music (Book of Alternative Services)

11AM services will be livestreamed on Facebook www.facebook.com/GraceChurchScarborough

CHRISTMAS SERVICES

Sunday, December 24 – Christmas Eve

7PM Contemporary Holy Eucharist Service with Music (Book of Alternative Services)

11PM "Midnight Mass" Traditional Holy Eucharist Service with Music

(Book of Alternative Services, in the traditional language of the Book of Common Prayer)

Both Christmas Eve services livestreamed on Facebook www.facebook.com/GraceChurchScarborough

Sunday, December 25 – Christmas Day

10AM Contemporary Holy Eucharist Service (Book of Alternative Services) – *no livestream, in-person only.*

Sunday, December 31 – First Sunday after Christmas Day

9AM Traditional Said Holy Eucharist Service (Book of Common Prayer)

11AM Christmas Lessons & Carols, Praise Songs and Holy Eucharist (Book of Alternative Services)

Livestreamed on Facebook www.facebook.com/GraceChurchScarborough

PARISH ANNOUNCEMENTS

Christmas Community Lunch - Saturday, December 9th at 12PM - Speak to Nadia or Jonelle if you can help. All are welcome to attend.

Midweek Holy Eucharist & Bible Study continues Wednesdays with services at 11am, followed by bible study.

PARISH ANNOUNCEMENTS

Advent Book Study – December 10 & 17 following the 11AM service in the church hall.

Book: The Jesus I Never Knew by Philip Yancy. Speak to Canon Derek for more details.

Christmas Flowers - Anyone wishing to donate towards the flowers for Christmas are to speak to Pauline. With your donation you can leave a dedication or Christmas message. These will be included in Christmas bulletins. Please have your donation and dedication/message **in** by December 19.

Advent/Christmas Communion – If you or someone you know are unable to make it to the Church, but would like to receive communion, please contact the church office and we will do our best to bring communion to you.

Offering Envelopes - Please let us know if you would like to start using offering envelopes or would like to change to monthly or weekly. Also, now is a good time to consider signing up for the PAR program (pre-authorized remittance). Please speak to Ryan, Jonelle or Pauline for more information. Your support is greatly appreciated.

Book Study - He Calls Me Friend by John M. Perkins. Book study to take place over ZOOM beginning on January 31st at 7PM. Please sign up early so we can purchase the books. Sign up sheet is on the bulletin board. Speak to Andrea or Jonelle for more information.

HIGHLIGHTS FROM THE BOARD OF MANAGEMENT

Volunteer Management

- In the Spring, we had a “Glad Gifts” workshop to identify gifts our parishioners have, and ministries they might be well suited for. The Board of Management will meet on December 12 to follow up on this. As we get closer to Vestry, we will be looking for someone to take over from Godwin as Treasurer and someone to be our screening coordinator, among other roles that may need to be filled. We will also be looking at all volunteers in ministry who may need to get new police record checks or fulfill other diocesan “Screening in Faith” requirements.
- We continue to have a shortage of volunteers for coffee hour. This is an essential time of fellowship for the members of our church, and an opportunity to get to know newcomers. For many members, coffee hour may be one of their only opportunities during the week to be social with others. **Please consider volunteering.**

Personnel

- Our new music director Galina Belova has been faithfully leading the choir and congregation in song since September 17th.
- As we continue to wait for a new rector, Canon Derek’s appointment as Interim Priest-in-Charge has been extended until Easter. We thank Canon Derek for his ministry and dedication to Grace Church during this period of transition.
- Note that the office hours changed in the fall to 10AM to 2PM on Tuesdays, Thursdays & Fridays. You can reach our office administrator, Pauline Flemming, at 416-755-5316 or by email at office@gracechurchscarborough.com

Property

- We have had several repairs at our building: our alarm system, air conditioner, elevator, external doors, kitchen & bathroom plumbing. These have all come at a cost to the church.
- Our fire alarm, sprinkler system, emergency lighting and fire extinguishers need to be inspected. We are working on getting this done.
- We had a summer yard maintenance company this year for the first time in many years. We have renewed our contract with our snow removal company. We have also renewed our contract with our cleaners.

- Our Bell service (internet & phone) will be upgraded to pure fiber, but some work needs to be done by Bell before this can happen.

Other

- No Christmas Flowers/Cakes fundraiser this year as we were not able to coordinate in time. Please consider making an extra donation.

Financials

INCOME STATEMENT - January - November, 2023

	Jan - Nov., 2023	Jan - Nov., 2022 (PY)	Change	% Change	Annual Budget	% Annual Budget
INCOME						
Congregation Offerings	111,754.04	118,395.90	-6,641.86	-5.61%	139,000.00	80.40%
Other Donations	8,574.50	8,810.60	-236.10	-2.68%	9,450.00	90.74%
Fundraising Events	662.80	995.00	-332.20	-33.39%	3,800.00	17.44%
Other Income/Gifts	4,211.10	1,582.07	2,629.03	166.18%	2,950.00	142.75%
Rental Income	95,801.66	86,543.33	9,258.33	10.70%	113,483.00	84.42%
TOTAL INCOME	221,004.10	216,326.90	4,677.20	2.16%	268,683.00	82.25%
EXPENSES						
Buildings Expenses	94,952.11	89,038.99	5,913.12	6.64%	105,800.00	89.75%
Faithworks - Remittances	4,191.00	4,072.00	119.00	2.92%	5,000.00	83.82%
Fund Raising Expenses	133.01	0.00	133.01	0%	1,800.00	7.39%
General & Administration	34,143.53	30,980.67	3,162.86	10.21%	38,003.00	89.84%
Outreach Program Expenses	1,845.94	1,093.42	752.52	68.82%	1,500.00	123.06%
Personnel Expenses	64,438.29	92,634.78	-28,196.49	-30.44%	115,393.00	55.84%
Worship Expenses	6,218.67	7,521.73	-1,303.06	-17.32%	5,700.00	109.10%
TOTAL EXPENSES	205,922.55	225,341.59	-19,419.04	-8.62%	273,196.00	75.38%
INCOME/LOSS	15,081.55	-9,014.69	24,096.24	267.30%	-4,513.00	

- Please note that although overall income is up 2.16%, this is mostly due to an increase in rental income. Offerings are down 5.6% year-to-date. We currently have a year-to-date surplus of \$15,081, but this is primarily due to our reduced personnel expenses. These expenses will be higher in 2024 when we get our new rector. If we had the same personnel expenses this year as we did last year, we would currently have a deficit of about \$13K. Your generous support moving forward is vital to the future financial stability of Grace and is very much appreciated.
- The church has applied for and received an **Ontario Anti-hate Security and Prevention Grant**, in the amount of **\$7,500**. The grant is to help support faith-based organizations (such as churches, mosques or synagogues) and cultural organizations (such as those that serve Black, Indigenous, Asian or 2SLGBTQIA+ communities) have safe and secure community spaces to practice their faith or express their cultures and beliefs. The money can be used for things such as installing cameras, making repairs or building upgrades, training, etc. We have until March 31, 2024 to use the funds. Information will be forthcoming on how the funds will be utilized.

The Grace Church Board of Management would like to wish you and your loved ones a very Merry Christmas and many blessings in the New Year!